AGENDA

1. Roll Call

2. Land Acknowledgement

3. Agenda
   3.1. Adoption of Agenda

   \textit{Proposed Board Motion:} Move approval of the agenda.

   3.2. Declaration of Conflict of Interest

4. Celebrating Excellence:
   4.1. Award of Excellence
   4.2. 2019-2020 Proficiency Award Winners

5. Consent Items
   The Chair will ask for a motion to receive the items, and to approve all recommendations contained therein. Prior to approving the motion, any trustee may request that a consent item be removed.

   \textit{Proposed Board Motion:} That the Board approve the consent items as presented.

5.1. Approval of Minutes – December 8, 2020

   \textit{Proposed Board Motion (if removed from consent items):} That the Board approve the minutes of the Committee of the Whole and Regular Board meetings held December 8, 2020.

5.2. School Community Councils Update

   \textit{Proposed Board Motion (if removed from consent items):} That the Board receive the School Community Councils Update for information.
5.3. **Financial Results for the Period September 1, 2020 to November 30, 2020**

*Proposed Board Motion (if removed from consent items):* That the Board receive the Financial Results for the Period September 1, 2020 to November 30, 2020

6. **Reports from Administrative Staff**

6.1. **Strategic Plan Update: Well-Being**

*Proposed Board Motion:*
That the Board receive the Strategic Plan Update: Well-Being.

6.2. **COVID-19 Update**

*Proposed Board Motion:*
That the Board receive the COVID-19 Update.

7. **Delegation**

8. **Business Arising from the Minutes**

9. **Unfinished Business**

9.1. **Items Arising from the Committee of the Whole**

10. **Correspondence**

10.1. **Individual Item**

*Proposed Board Motion:*
That the Board receive the correspondence as listed.

11. **Reports of Committees and Trustees**

12. **New Business**

13. **Comments/Concerns/Questions from the Public**
(Maximum 5 minutes per speaker; 20 minutes total; must be related to a specific agenda item)

14. **Notices of Motion**

15. **Questions by Trustees**

16. **Adjournment**

*Proposed Board Motion:*
That the Board Adjourn to the call of the Chair or the Committee of the Whole meeting of Tuesday, February 9, 2021.
MEETING DATE: JANUARY 12, 2021
TOPIC: CELEBRATING EXCELLENCE: AWARD OF EXCELLENCE

<table>
<thead>
<tr>
<th>FORUM</th>
<th>AGENDA ITEMS</th>
<th>INTENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>[✓] Board Meeting</td>
<td>[ ] Correspondence</td>
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<tr>
<td>[ ] Committee of the Whole</td>
<td>[ ] New Business</td>
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<tr>
<td></td>
<td>[ ] Reports from Administrative Staff</td>
<td>[ ] Discussion</td>
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<td></td>
<td>[✓] Other: Celebrating Excellence</td>
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BACKGROUND

Academic excellence, character, engagement, and well-being of students are at the heart of Saskatoon Public Schools’ five-year strategic plan. The plan highlights our vision of each student being known, valued, and believed in. It emphasizes Saskatoon Public Schools’ commitment to creating learning experiences that inspire all students to reach their potential and the importance of relationships, equity and accountability.

CURRENT STATUS

The Saskatoon Board of Education’s Award of Excellence is the highest award offered by the Board. It is presented annually to the most outstanding grade 12 graduate of Saskatoon Public Schools. The amount of the award is $5,000.

The selection committee (Ms. Colleen MacPherson, Board Chair; Mr. Brent Hills, Deputy Director of Education; Mr. Mitch Kachur, Superintendent of Education; and Mr. Andrew Kitchen, Teacher) met on November 17, 2020. Each collegiate nominates their top student based on excellence in academics, character, engagement and well-being. Each nominee receives a cheque in the amount of $500.

Mr. Shane Skjerven, Director of Education and Ms. Colleen Norris, Superintendent of Education, will provide background information on the recipient and Board Chair MacPherson will present the award.

PREPARED BY DATE ATTACHMENTS

<table>
<thead>
<tr>
<th>Prepared By</th>
<th>Date</th>
<th>Attachments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Brent Hills, Deputy Director of Education</td>
<td>January 5, 2021</td>
<td>None</td>
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<tr>
<td>Mr. Mitch Kachur, Superintendent of Education</td>
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</table>
MEETING DATE: JANUARY 12, 2021

TOPIC: CELEBRATING EXCELLENCE:
2019 – 2020 PROFICIENCY AWARD WINNERS

FORUM AGENDA ITEMS INTENT

[✓] Board Meeting [ ] Correspondence [✓] Information
[   ] Committee of the Whole [ ] New Business [ ] Decision
[   ] Reports from Administrative Staff [ ] Discussion
[✓] Other: Celebrating Excellence

BACKGROUND

Academic excellence, character, engagement, and well-being of students are at the heart of Saskatoon Public Schools’ five-year strategic plan. The plan highlights our vision of each student being known, valued, and believed in. It emphasizes Saskatoon Public Schools’ commitment to creating learning experiences that inspire all students to reach their potential and the importance of relationships, equity and accountability.

CURRENT STATUS

There are many examples of excellent work being done by our students, staff, and communities. The Saskatoon Board of Education has much to be proud of and, as such, we celebrate the achievement of our students, staff and communities continually.

Each year Proficiency Awards are presented to students with the highest average in grades 9, 10, 11 and 12.

PREPARED BY DATE ATTACHMENTS

Mr. Brent Hills, Deputy Director of Education January 6, 2021 Award Winners
<table>
<thead>
<tr>
<th>School</th>
<th>Grade 9</th>
<th>Grade 10</th>
<th>Grade 11</th>
<th>Grade 12</th>
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<tbody>
<tr>
<td>Aden Bowman Collegiate</td>
<td>Affaan Abid</td>
<td>Avalyn Edwards</td>
<td>Alexa Kendall</td>
<td>Sarah Stener</td>
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<tr>
<td>Bedford Road Collegiate</td>
<td>Momin Bilal</td>
<td>Sarah Teichroeb</td>
<td>Dawson Puderak</td>
<td>Abdullah Qureshi</td>
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<tr>
<td>Centennial Collegiate</td>
<td>Shirish Sundar</td>
<td>Manvi Ghai</td>
<td>Brooklyn Markowsky</td>
<td>Kira Wilson</td>
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<tr>
<td>Evan Hardy Collegiate</td>
<td>Calla Gross</td>
<td>Emma Winternute</td>
<td>Peyton Fredlund</td>
<td>Yanfei Zhu</td>
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<tr>
<td>Marion M. Graham Collegiate</td>
<td>Mateya Olszynski</td>
<td>Clara Knox</td>
<td>Jayden Bilous</td>
<td>Eileen Knox</td>
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<tr>
<td>Mount Royal Collegiate</td>
<td>Claudine Baga</td>
<td>Navneet Brar</td>
<td>Kaehlin Klassen</td>
<td>Zien Ruan</td>
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<tr>
<td>Nutana Collegiate</td>
<td>no recipient</td>
<td>no recipient</td>
<td>no recipient</td>
<td>Andreya Caswell</td>
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<tr>
<td>Tommy Douglas Collegiate</td>
<td>Natasha Von Biela</td>
<td>Meredith Guselle</td>
<td>Aribah Habib</td>
<td>BlissPreet Bhandal</td>
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<td>Royal West Campus</td>
<td>Jonathan Kruger</td>
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<tr>
<td>Walter Murray Collegiate</td>
<td>Lila Wobeser</td>
<td>Osayr Raazi</td>
<td>Kassie Tan</td>
<td>Shane Murphy</td>
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MEETING DATE: JANUARY 12, 2021

TOPIC: APPROVAL OF MINUTES

FORUM | AGENDA ITEMS | INTENT
--- | --- | ---
[✓] Board Meeting | [ ] Correspondence | [ ] Information
[ ] Committee of the Whole | [ ] New Business | [✓] Decision
[ ] Reports from Administrative Staff | [✓] Other: Approval of Minutes | [ ] Discussion

BACKGROUND

CURRENT STATUS

Attached are the minutes from the December 8, 2020 Committee of the Whole and Regular Board meetings.

PREPARED BY | DATE | ATTACHMENTS
--- | --- | ---
Mr. Daniel Burke, Chief Financial Officer | January 4, 2021 | Minutes

RECOMMENDATION

Proposed Board Motion (if removed from consent items):
That the Board approve the minutes of the Committee of the Whole and Regular Board meetings held December 8, 2020.
MINUTES OF A MEETING: of the Board of Education of the Saskatoon School Division No. 13 of Saskatchewan, held on Tuesday, December 8, 2020 at 1:30 p.m.

MEMBERS PRESENT: Ms. Angela Arneson, Ms. Donna Banks, Ms. Kathleen Brannen, Mr. Vernon Linklater, Ms. Colleen MacPherson, Mr. Michael Pidwerbeski, Ms. Kim Stranden, Mr. Ross Tait, Dr. Suzanne Zwarych

Following discussions in Committee of the Whole, Mr. Tait moved that the Board rise and report.

CARRIED (9)

The meeting adjourned at 4:27 p.m.

__________________________________________  _______________________________
Secretary of the School Division                Board Chair
MINUTES OF A MEETING:  of the Board of Education of the Saskatchewan School Division No. 13 of Saskatchewan, held on Tuesday, December 8, 2020 at 5:00 p.m.  

MEMBERS PRESENT:  Ms. Colleen MacPherson (Board Chair), Ms. Angela Arneson, Ms. Donna Banks, Ms. Kathleen Brannen, Mr. Vernon Linklater, Mr. Michael Pidwerbeski, Ms. Kim Stranden, Mr. Ross Tait, Dr. Suzanne Zwarych

Ms. Colleen MacPherson, Board Chair, called the meeting to order, read the roll call into the minutes, and acknowledged the meeting was being held on Treaty Six territory and traditional homeland of the Métis people.

Agenda:  Chair MacPherson asked for an amendment to the agenda, removing item #12.1 – New Business – Approval of Directors for Saskatoon Public Schools Foundation Corp., as this motion was passed by the Board at their meeting of October 20, 2020.

Ms. Banks moved that the Board approve the agenda, as amended.

CARRIED (9)

Celebrating Excellence – Virtual Remembrance Day Services:  Mr. Paul Janzen, Superintendent of Education, shared how many schools celebrated Remembrance Day virtually in creative ways. He introduced Mr. Ian Wilson, Principal of Hugh Cairns V.C. School, who shared how Hugh Cairns V.C. School honored Remembrance Day during a pandemic.

Consent Items:  Ms. Stranden moved that the following consent agenda items be approved as presented.

CARRIED (9)

Approval of Minutes – November 23, 2020:  Ms. Stranden moved that the Board approve the minutes of the Committee of the Whole and Regular Board meeting held November 23, 2020.

CARRIED (9)

Reports From Administrative Staff:

Strategic Plan Update: First Nation, Inuit and Métis Education Update:  Mr. Brent Hills, Deputy Director of Education introduced Superintendent of Education, Mr. Ken Okanee and Mr. Darryl Isbister, Coordinator: FNIM. The group updated the Board on how the First Nation, Inuit and Métis Education Unit seek to strengthen our teachers’ and leaders’ cultural competencies through Academic Excellence, Character, Engagement and Well-Being.

Mr. Linklater moved that the Board receive the Strategic Plan Update: First Nation, Inuit and Métis Education Update.

CARRIED (9)


Ms. Brannen moved that the Board receive the Human Resources Report 2020-2021 for information.

CARRIED (9)
Facilities for Learning Update: Mr. Stan Laba, Superintendent of Facilities, highlighted the Facilities for Learning update. Dr. Zwarych moved that the Board receive the Facilities for Learning Update for information.

CARRIED (9)

COVID-19 Update: Mr. Shane Skjerven, Director of Education, provided an update on the on-going response to the COVID-19 pandemic.

Ms. Arneson moved that the Board receive the COVID-19 Update.

CARRIED (9)

Unfinished Business:

Maintenance Vehicle (Skid Steer) Proposal: Mr. Pidwerbeski moved that the Board approve the transfer of $70,000 from the unrestricted accumulated surplus to the capital surplus. This will transfer the unspent facility operating funds to the capital surplus to fund the purchase of the skid steer, trailer and brush attachment.

CARRIED (9)

Board Governance – Trustee Remuneration: Ms. MacPherson moved that the Board approve the revised Schedule of Remuneration Allowances and Expenses effective September 1, 2020. Trustee Remuneration

CARRIED (8-0-1)

(Trustee Arneson voted against the motion)

Board Policy 6: Board Operations: Mr. Linklater moved that the Board approve housekeeping changes to Policy 6: Board Operations.

CARRIED (9)

Board Subcommittee Minutes: Mr. Tait moved that the Board approve the minutes of the Board Governance Committee meeting of September 8, 2020.

CARRIED (9)

Reports of Committees and Trustees:

- Trustee Banks reported on her participation with the virtual Saskatchewan School Boards Association Annual General Meeting.
- Trustee Brannen also reported on her participation with the virtual Saskatchewan School Boards Association Annual General Meeting.
- Chair MacPherson reported on her involvement with the virtual Saskatchewan School Boards Association Annual General Meeting, numerous virtual meetings of the SSBA Public Section and Board Chairs Council. Ms. MacPherson also acknowledged the work of her fellow board members during the pandemic.

New Business

No New Business was reported.
Comments/Concerns/Questions From the Public:
There were no comments or questions from the Public.

Questions by Trustees:
There were no questions by Trustees.

Ms. Banks moved that the Board adjourn to the call of the Chair or the Committee of the Whole meeting of Tuesday, January 12, 2021.

CARRIED (9)

The meeting adjourned at 6:10 p.m.

__________________________  __________________________
Secretary of the School Division  Board Chair
MEETING DATE: JANUARY 12, 2021

TOPIC: SCHOOL COMMUNITY COUNCILS UPDATE

FORUM INVENTORY

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<td>[ ] Other:</td>
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BACKGROUND

A school community council is one mechanism where shared responsibility will enhance the learning success and well-being of all children and youth. In accordance with Board Policy 17: School Community Councils, the Board believes in ensuring that parents, families and community members have opportunities for involvement in children’s learning and in school planning.

The 2020-2021 school year is the fourteenth year of operation for school community councils (SCCs) in Saskatoon Public Schools. The school community councils submitted an annual report in June 2020 which highlighted their initiatives and accomplishments for the 2019-2020 school year. The annual reports describe the exciting work that is supporting the learning and well-being needs of students, and which is facilitating parent and community engagement.

CURRENT STATUS

School community councils (SCC) held virtual annual general meetings this past spring or early this fall to elect their council members for the 2020-2021 school year. The attached list provides trustees with the names of the individuals filling the elected seats, as well as the appointed members on each school community council. The purpose of the assembly meetings is outlined in Board Policy 17, Section 9.

The first fall SCC assembly meeting was held via Zoom on November 25, 2020. The evening began with a presentation from Superintendent Mitch Kachur to share what appropriate uses are of the SCC funds that are allotted to each SCC annually. The evening ended with a division update from Board Chair MacPherson and Director Shane Skjerven.

Given the nature of the meeting format, it was difficult to ascertain if all school SCCs were represented. There were 88 people logged into the meeting. The school division continues to be responsive to SCC members’ feedback and plan assembly agendas accordingly.

The next assembly meeting will be held via Zoom on February 3, 2021. The topic will be “Anxious Times: Supporting Children and Teens”.

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<tr>
<td>Mr. Mitch Kachur, Superintendent of Education</td>
<td>January 4, 2021</td>
<td>School Community Councils Membership</td>
</tr>
</tbody>
</table>

RECOMMENDATION

Proposed Board Motion (if removed from consent items):
That the Board receive the School Community Councils update for information.
École Alvin Buckwold School
Elected*:
Amanda Spenst, Parent, Chair
Shoshana Green, Parent, Vice-chair
Krista Noble, Parent
Krista Friesen, Parent
Amy Joorisity, Parent
Laurel Lindgren, Parent
Jeff Lindgren, Parent
Jennifer Skinner, Parent
Rachael Martins, Parent

Appointed:
Lisa Hynes, Principal
Kathy Kruger, Vice-principal

Brevvoort Park School
Elected*:
Alex Foster, Parent, Chair
Trisha Proctor, Parent
Celeste Bodnaryk, Parent
Karen Wooler, Parent
Peter Dodson, Parent

Appointed:
Chantelle Balicki, Principal
Gerry Krogstad, Vice-principal

Brownell School
Elected*:
Liz Riley, Parent, Chair
Amy Perrier, Parent, Vice-chair
Michelle Benesh, Parent
Erin Ingroulle, Parent
Corrine Morrison-Fritz
Jeremy Morrison-Fritz
Aaron Miller, Parent
Brian Perrier, Parent

Appointed:
Angie Caron, Principal
Brett Jones, Vice-principal

Brunskill School
Elected*:
Nadine Zettle, Parent, Chair
Jennifer Waygood, Parent, Vice-chair
Frankee McIntyre, Parent
Tanya Napper, Parent
Alice Kuipers, Parent
Candace Guest, Parent

Appointed:
Dean Swan, Principal
Crystal Torgunrud, Vice-principal

Buena Vista School
Elected*:
Candice Kloebel, Parent, Chair
Ben Brodie, Parent, Vice-chair
Jessica Geist, Parent
Blair Storey-Ross, Parent
Brenna Millard, Parent
Diana Savage, Parent
Julie Bunney, Parent
Keisha Larocque, Parent
Meaghan Mickelson, Parent
Stacey Huard, Parent

Appointed:
Justin Giesbrecht, Principal
Carey Derkachenko, Acting Vice-principal

Caroline Robins Community School
Elected*:
Carla Trobak, Parent, Chair
Deanna Yee, Parent, Vice-chair
Heather Crooks, Parent

Appointed:
Darrin Sinnett, Principal
Darlene Schultz, Vice-principal
Donna Blunt, Community Coordinator

Caswell Community School
Elected*:
Sara Fox, Parent, Chair
Caren Tryon, Parent, Vice-chair
Rachel Fehr, Parent
Holly Van Loon, Parent
Paula Gioino, Parent

Appointed:
Kendall Pierce, Principal
Marianna Kindrachuk, Acting Vice-principal

Chief Whitecap School
Elected:
Katrina Mitchell, Parent, Chair
Myranda Fong, Parent, Vice-chair
Bill O’Dell, Parent
Holly Bembridge, Parent
Michelle Shepherd, Parent
Jolene Bone, Parent
Stephanie Schmidt, Parent
Jessica Green, Parent

Appointed:
Harold Robertson, Principal
Tiffany Smith, Vice-principal
School Community Council Membership 2020-2021

City Park School
Elected:
  Tanya Gokavi, Parent, Chair
  Cindy Voss, Parent, Vice-chair
  Janine Muyres, Parent, Secretary
  Tina Gabruch, Parent
  Alexandra Hodson, Parent
  Kelly Kozak, Parent
  Jackie Kircough, Parent
  Krystal Maslin, Parent

Appointed:
  Jonelle Ulrich, Principal
  Mark Peterson, Vice-principal
  Cynthia Reimer-Suggs, Teacher

Colette Bourgonje School
Elected*:
  Heather Jeschke, Parent, Chair
  Erin Lacelle, Parent, Vice Chair
  Andrea Todd, Parent
  Farah Daou, Parent
  Sarah Safronetz, Parent

Appointed:
  Curtis Shepherd, Principal
  Kelly Lacey, Vice-principal

École College Park School
Elected*:
  Kendra Campbell, Parent, Chair
  Faye Georgian, Parent, Vice-chair
  Frank Yang, Community Member, Treasurer
  Marianna Horn, Parent, Secretary
  Malvina Rapko, Parent
  Jordan White, Parent
  Jason Wilkinson, Parent
  Lorraine Fajt, Parent
  Ahlam Murabit, Community Member

Appointed:
  Donna Arsenault, Principal
  Renee Clemens, Vice-principal

Dr. John G. Egnatoff School
Elected*:
  Charlene Iverson, Parent, Chair
  Joanna Usselma, Parent, Co-chair
  Jennie Vessey, Parent, Secretary
  Amber Brunton, Parent, Treasurer
  Matt Isaak, Parent
  Dean Watson, Parent
  Jill Lacey, Parent
  Amanda Terry, Parent
  Priya Menon, Parent

Appointed:
  Genevieve Wood, Principal
  Lacy Shultz, Acting Vice-principal

École Dundonaldal School
Elected*:
  Jacqueline Rybcinski, Parent
  Jody Clarke, Parent, Vice-chair
  Kim Stranden, Parent, Treasurer
  Lisa Manly, Parent, Secretary
  Janet Peters, Parent
  Nicole Stevenson, Parent

Appointed:
  Sharon Champ, Principal
  Michelle Jarcan, Acting Vice-principal

Ernest Lindner School
Elected*:
  Liz Hendry, Parent, Chair
  Crystal Howat, Parent, Vice-chair
  Lisa Poupl, Parent
  Curt Bimson, Parent
  Chantel Vangel, Parent
  Amanda Coleman, Parent
  Cindy LaBrash, Parent
  Kirsta Shelenko, Parent

Appointed:
  Todd Berg, Principal
  Tanya George, Acting Vice-principal

Fairhaven School
Elected*:
  Raye Beke, Parent, Chair
  Joy-Anne Wurst, Parent, Vice-chair
  Kathy Mooney, Parent
  Barb Dyck, Parent
  Christopher Kusch, Parent
  Jackylynn Copeland, Parent
  Edward Plettl, Parent

Appointed:
  Shauna Hilsen, Principal
  Michelle Shanks, Vice-principal
  Jennifer, Preston Early Learning

École Forest Grove School
Elected*:
  Jennifer Hiebert, Parent, Co-chair
  Joanne Dudiak, Parent, Co-chair
  Rob Dudiak, Parent, Secretary
  Heather Ryback, Parent, Treasurer
  Robin Miller, Parent
  Mike Moor, Parent
  Katie Edwards, Parent
  Lisa Noble, Parent
  Melody Lundegren, Parent

Appointed:
  Yvonne Denomy, Principal
  Mirissa Dimnik, Vice-principal
School Community Council Membership 2020-2021

Greystone Heights School
Elected:
- Tina Zimonick, Parent, Chair
- Saul Newsham, Parent, Vice-chair
- Valerie MacKenzie, Parent
- Cheryl Davidson, Parent
- Talia Zip, Parent

Appointed:
- Dawn Harkness, Principal
- Deighan Remoundos, Vice-principal

Ecole Henry Kelsey School
Elected*:
- Candy Hamre-Wyka, Parent, Chair
- Morgan Unger, Parent, Secretary
- Kathleen Schroeder-Brass, Parent, Treasurer
- Randi Thiesen, Parent
- Katherine Soule Blazer, Parent
- Doug Desormeau, Parent
- Natalie Lukiw, Parent
- Catherine Novosel, Parent
- Charlene Anderson, Parent
- Jessica Holden, Parent
- Ali Coates, Parent

Appointed:
- Don McBean, Principal
- Laurel Lindgren, Vice-principal

Holliston School
Elected*:
- Audra Krueger, Parent, Co-Chair
- Laura Richelhoff, Parent, Vice-chair
- Adrian Taylor, Parent, Secretary
- Carli Flath, Parent
- Channing Tian, Parent
- Steve Robinson, Parent
- Andrea Hudson, Parent

Appointed:
- Bob Braybrook, Principal
- Sheena Hushagen, Vice-principal

Howard Coad School
Elected*:
- Charity Zwarich, Parent, Co-chair
- Maya Tapper, Parent, Co-chair
- Kayla Young, Parent

Appointed:
- Jeff Shepherd, Principal
- Candace Wilson, Vice-principal

Hugh Cairns School
Elected*:
- Tess Nakrayko, Parent, Chair
- Jennafer Klemmer, Parent, Co-chair
- Angela Parkinson, Parent, Secretary
- Mark Drozda, Parent, Treasurer
- Jennifer Baichu, Parent
- Candace Wilson, Parent
- JoDee Rempel, Parent
- Vanessa Roblin, Parent
- Renae Sotnikow, Parent
- Riley Day, Parent
- Evette Wolk, Parent

Appointed:
- Ian Wilson, Principal
- Corey Apesland, Vice-principal

James L. Alexander School
Elected*:
- Greg Quick, Parent, Chair
- Tiffaney Propp, Parent, Vice-chair
- Tara Quick, Parent
- Michelle Ottenbreit, Parent
- Iryna Zavoruiev, Parent

Appointed:
- Chandra Gerich, Acting Principal
- Shari Williams, Vice-principal

John Dolan School
Elected*:
- Carol Dowdeswell, Parent, Chair
- Jennifer Mathews, Parent, Vice-chair
- Ruby King, Parent, Parent, Treasurer
- BJ Diduck, Parent, MAL

Appointed:
- Kathleen Underwood, Principal
- Sara Bergher, Acting Vice-principal
- Judy Poellet, Teacher
- Kallie Nadeau, Teacher

John Lake School
Elected*:
- Angela Strand, Parent, Chair
- Amanda Scherr, Parent, Secretary
- Beau Sutton, Parent, Treasurer
- Amie McCaig, Parent
- Leegay Jagoe, Parent
- Sierra Banwarth, Community Member, ACA Liaison

Appointed:
- Jaime Schroeder, Principal
- Jim Klenz, Vice-principal

King George Community School
Elected*:
- Kim Randall, Parent, Chair
- Doreen Dustyhorn, Parent, Vice-chair
- Kathy Wahpepah, Parent

Appointed:
- Tammy Wuttunee, Principal
- Lance Pollard, Vice-principal
- Stephanie Stumborg, Community Coordinator
School Community Council Membership 2020-2021

Lakeridge School
Elected*:
   Robin Harris, Parent, Chair
   Lori Reichert, Parent, Vice-chair
   Kathi Zelizney, Parent
Appointed:
   Jana Leel, Principal
   Seema Rathour, Vice-principal

École Lakeview School
Elected*:
   Rotating Chair
   Amanda Brooks, Parent, Secretary
   Corina Macleod, Community Member, Treasurer
   Karen MacDonald-Smith, Parent
   Robin Sasko, Parent
   Tiffany Paulsen, Parent
   Terry Gareau, parent
Appointed:
   Shalene Herron, Principal
   Jacqueline Gerroir, Vice-principal

Lawson Heights School
Elected*:
   Sheena Kabatoff, Parent, Chair
   Brad Leibel, Parent, Vice-chair
   Jeff Read, Parent
   Pam Elliott, Parent
Appointed:
   Jennifer Brokofsky, Principal
   Dayna Laturnus, Vice-principal

Lester B. Pearson School
Elected*:
   Carla Janson, Parent, Chair
   Amy Peterson, Parent, Vice-chair
   Colleen Pobran, Parent
Appointed:
   Shane Bradley, Principal
   Carey Blatchford, Vice-principal

Mayfair Community School
Elected*:
   Arlene Ingram, Parent, Chair
   David Doerkson, Parent, Vice Chair
   Naomi Cheekinew, Parent
   Terri Epp, Parent
   Garrett Janzen, Community Member
   Alex Janzen, Community Member
Appointed:
   Danielle Tooley, Acting Principal
   Bojana Daubegovic-Krienke, Vice-principal

Montgomery School
Elected*:
   Lindsay MacGregor, Parent, Chair
   Tamara Loewen, Parent
   Christine Downing, Parent
   Kim Murphy, Parent
Appointed:
   Hugh Hamilton, Principal
   David Crowell, Vice-principal

North Park Wilson
Elected*:
   Danae Taylor, Parent, Co-chair
   Beth Fisher Fuentes, Parent, Co-chair
   Sherri Fasthuber, Parent, Vice-chair
   Twyla Bergstrom, Parent, Treasurer
   Nicole Priestly, Parent, Secretary
   Kelly Switzer, Parent, MAL
   Evelyn Schonberger, MAL
Appointed:
   Kristin Siba, Principal
   CL Hayden, Vice-principal

Pleasant Hill Community School
Elected*:
   Virginia Awasis, Community Member, Chair
   Gerlinda Dennis, Parent, Chair
   Connie Desjarlas, Parent
   Jaleesa Poundmaker, Parent
   Janessa Poundmaker, Parent
   Stacey Squirrel, Parent
   Jamie Fiddler, Parent
   Amrita Chanda, Parent
Appointed:
   Dulcie Puobi, Principal
   Julienne Buckle, Vice-principal
   Carolyn Arcand, Community Coordinator

Prince Philip School
Elected*:
   Cara Morgan, Parent, Co-chair
   Rochelle Plemel, Parent, Co-chair
   Ryan Berg, Parent, Vice-chair
   Amanda Cooley, Parent, Treasurer
   Trisha Menke, Parent
   Ashley Williams, Parent
   Natasha Solvason, Parent
   Kyla Thomson, Parent
   Jason Orenchuk, Community Member
Appointed:
   Shanna Strueby, Principal
   Michelle McKinnell, Vice-principal

Princess Alexandra Community School
Elected*:
   Jo-Ann Lohans, Parent, Chair
   Kristen Bourget, Parent, Vice-chair
   Greta Dick, Parent, Secretary
   Seraphine Sammy, Community Member
Appointed:
   Karen MacDonald-Smith, Principal
   Arden Wipf, Vice-principal
   Kristen Jordan, Community Coordinator
School Community Council Membership 2020-2021

Queen Elizabeth School
Elected*:
Tara Bryant, Parent, Chair
Lorne Doig, Community Member
Jennifer Murray, Parent
Debora A. S. de Toledo, Parent
Kimm Gaudry, Parent
Andrea Gillies, Parent
Kate Garduno, Parent
Sean Pion, Parent

Appointed:
Janet Simpson, Principal
Brent Gordon, Vice-principal

École River Heights School
Elected*:
Leane Van Everdink-Collins, Parent, Chair
Janet Giadomenico, Parent, Secretary
Rhonda Racine, Parent
Nicole Poirier, Parent
Jodi Miller, Parent
Catherine Griffin, Parent

Appointed:
Sherry McConnell, Principal
Deena Shyluk, Vice-principal

Roland Michener School
Elected*:
Carla Cochran, Parent, Co-chair
Kelly Sikorski, Parent, Co-chair
Christina Johnson-Quan, Parent
Tanya Kessler, Parent
Shannon Heath, Parent
Preston Wilkins, Parent
Jason Cochran, Parent

Appointed:
Kerrie Rutherford, Acting Principal
Lori Classen, Vice-principal

Silverspring School
Elected*:
Chrissie Gutmann, Parent, Chair
Tamara Wolfater, Parent, Vice-chair
Kyla Avis, Parent
Lanette Kuchenski, Parent
Carla Holinaty, Parent
Nathan Vanthuyne, Parent
Pam Reid, Parent
Michelle Bembridge, Parent
Ashley Boyes, Parent
Glenda Clezy, Parent

Appointed:
Jennifer Haywood, Principal
Breeann Heggie, Vice-principal

Silverwood Heights School
Elected*:
Delayne Mitchell, Parent, Chair
Bonnie Vance, Parent, Vice-chair
Krista Dueck, Parent, Secretary
Rana Derksen, Parent
Jaime Mirtle, Parent
Lindsay Sereda, Parent
Kendra Chubb, Parent

Appointed:
Krista Sego, Principal
Jordan Young, Acting Vice-principal

Sutherland School
Elected*:
Katrina Hutchence, Parent, Chair
Holly Michayluk, Parent, Vice-chair
Christine Sidebottom, Parent, Secretary
Erin Samoleski, Parent, Treasurer
Matt Gifford, Parent, MAL
Callia Stoyka, Parent, MAL

Appointed:
Derrick Morin, Acting Principal
Jennifer Buettner, Vice-principal

Sylvia Fedoruk
Elected*:
Nick Wright, Parent, Chair
Jocelyn Froese, Parent, Vice-chair
Jackie Tigg, Parent, Secretary
Lisl Vorster, Parent, MAL
Allison Whitehawk, Parent, MAL
Mike Elchuk, Parent, MAL
Danielle Bararuk, Parent, MAL
Tyla Olenchuk, Parent, MAL

Appointed:
Miranda Low, Principal
Lori Parada, Acting vice-principal

École Victoria School
Elected:
Gretchen Peterson, Parent, Chair
Vanessa Roberts, Parent, Vice-chair
Andrea Lennon, Parent, Treasurer
Kevin Krakowski, Parent, MAL
Kirsten Cavanaugh, Parent, MAL
Mindy Bradvolt, Parent, MAL

Appointed:
Gwyn Fournier, Principal
Sarah Rollo, Acting Vice-principal
### School Community Council Membership 2020-2021

**Vincent Massey Community School**

**Elected:**
- Candace Naigle, Parent, Chair
- Erin Goddard, Parent, Vice-chair
- Todd Brittain, Parent
- Shelley Brittain, Parent
- Jody Buckley, Parent
- Brandi Dewar, Parent
- Cheryl Ebenal, Community Member
- Russ Ebenal, Community Member

**Appointed:**
- Jody Glines, Principal
- Jill Monahan, Vice-principal
- Cec Chambul, Community Coordinator
- Jessica Boran, Teacher

**wâhkôhtowin School**

**Elected:**
- Glen Saganace, Parent, Chair
- Ashley Ironstand, Parent
- Chelsy Cameron-Fehr, Parent

**Appointed:**
- Pete Chief, Principal
- Courtney McLeod, Vice-principal

**Westmount Community School**

**Elected:**
- Kristie Done, Parent, Vice Chair
- Jasmyn Marshall, Parent, Vice-chair
- Brandi Vanghel, Parent, Treasurer
- Lorelei Butt, Parent
- Pearl Whiteford, Community Member
- Rowena Parico, Parent
- Mylen Cardeno, Parent

**Appointed:**
- Matthew Bodnarchuk, Principal
- Anne Marie Rollo, Vice-principal
- Anne MacLellan, Community Coordinator

**Wildwood School**

**Elected:**
- Jennine Burr, Parent, Chair
- Nicole Eramian, Parent, Vice-chair
- Nicole Roe, Parent
- Kendra Bradford, Parent
- Kyla Gilling, Parent
- Elya Lam, Parent

**Appointed:**
- Candace Ahmed, Principal
- Stephanie Cole, Vice-principal

**Willowgrove School**

**Elected:**
- Deidra Nickel, Parent, Chair
- Chantal Karsgaard, Parent, Vice-chair
- Naomi Mitchell, Parent
- Shawna Stoicescu, Parent
- Jodi Dudley, Parent
- Cara Hess, Parent
- Meaghan Petryk, Parent
- Dana Begg, Parent
- Shauna Engdahl, Parent
- Qin Xu, Parent
- Zara Hakobyan, Parent
- Lisa Watson, Parent
- Amy Osman, Parent

**Appointed:**
- Shane Armstrong, Principal
- Graeme Carey, Vice-principal

**W.P. Bate Community School**

**Elected:**
- Danielle Ismond, Parent, Chair
- Katrina Finke, Parent, Vice-chair
- Trish Knorr, Parent
- Anita Jiricka, Parent
- Alamelu Manikavasaran, Community Member
- Dr. Kannappa Iynkaran, Community Member

**Appointed:**
- Stacey Salter, Acting Principal
- Jamie Prokopchuk, Vice-principal
- Shelly Fedrau, Community Coordinator
- Lisa McCullough, Counsellor

**Aden Bowman Collegiate**

**Elected:**
- Pankaj Bhowmik, Parent, Chair
- Trina Heal, Parent, Vice-chair
- Cate Soffer, Parent, Secretary
- Aman Abid, Parent
- Ivy Cui, Parent
- Marwa Eid, Parent
- Deborah Hockey, Parent
- Parvene Haghhighy, Parent
- Zoreh Heydarian, Parent
- Deepak Lakha, Parent
- Penny Skilnik, Parent
- Kerri Nestorik, Parent
- Kerry O'Shea, Parent
- Nancy Ross, Parent
- Kirsten Routledge, Parent
- Dorothea Wang, Parent
- Caitlyn Stickney, Parent
- Cora Weenk, Parent
- Bob McNaughton, Community Member
- Rod Brown, Community Member

**Appointed:**
- Marnie Ross, Principal
- Jason Wagar, Vice-principal
School Community Council Membership 2020-2021

**Bedford Road Collegiate**

**Elected**:  
Katrina Finke, Parent, Chair  
Liza Hendry, Parent, Vice-chair  
Molly Trecker, Parent, Secretary  
Sarah Brown, Parent, SCC Rep  
Maja Pratchler, Parent  
Jacquie Block, Parent  
Andrea Cameron, Parent

**Appointed**:  
Scott Ferguson, Principal  
Shauna Pierce, Vice-principal  
Carol Whitecalf, Community Coordinator  
Brittany McFadden, RAP

**Centennial Collegiate**

**Elected**:  
Not established for 2020-2021

**Appointed**:  
Wendy Benson, Principal  
Kevin McNarland, Vice-principal  
Sarah Nahachewsky, Acting Vice-principal

**Evan Hardy Collegiate**

**Elected**:  
Erin Mitchell, Parent, Chair  
Fatima Coovadia, Parent, Vice-chair  
Shawn Francis, Parent, Secretary  
Li Yuan, Parent  
Brian Wang, Parent  
Jason Francis, Parent  
Kris McLeod, Parent  
Nicole Eramian, Parent  
Vasudha Erranguntla, Parent  
Deepak Lakhanpal, Parent  
Eric Dressler, Parent  
Elham Safaee, Parent  
Macarena Yanez, Parent  
Wilfred Beckford, Parent  
Carla Zahaik, Parent  
Kerrie Gavin, Parent  
Lois Standing, Parent

**Appointed**:  
Rick Iverson, Principal  
Candace Elliott-Jensen, Vice-principal

**Marion M. Graham Collegiate**

**Elected**:  
Lori Kleiboer, Parent, Chair  
Darcy Overland, Parent, Treasurer  
Kendra Brown, Parent, Secretary  
Holly Haugen, Parent, MAL  
Jennifer Gallaugher, Parent, MAL  
Annique Dean, Parent, MAL  
Linda Sauser, Parent, MAL

**Appointed**:  
Karen Peterson, Principal  
David Earl, Vice-principal  
Ian Hingley, Counsellor  
Geri Stolar, Counsellor

**Mount Royal Collegiate**

**Elected**:  
Katrina Finke, Parent, Chair  
Corinne Lindberg, Community Member

**Appointed**:  
Bernadette Laliberte, Principal  
Tobi Tamblyn, Vice-principal  
Tommy Williams, Acting Vice-principal  
Melinda Brown, Community Coordinator

**Nutana Collegiate**

**Elected**:  
Not established

**Appointed**:  
Tammy Girolami, Principal, Chair  
Chris Roy, Vice-principal  
Shannon Peters, Community Coordinator, Vice-chair

**Tommy Douglas Collegiate**

**Elected**:  
Janis Danino, Parent, Chair  
Jody Clarke, Parent, Vice-chair  
Tara Quick, Parent, Secretary  
Cindy LaBrash, Parent  
Stan Tu’Inukuafe, Parent  
Vanessa Froese, Parent

**Appointed**:  
David Fisher, Principal  
Jay Harvey, Vice-principal  
Deidra Evans, Community Coordinator

**Walter Murray Collegiate**

**Elected**:  
Peter Vanriel, Parent, Chair  
Joseph Lin, Parent, Vice Chair  
Patricia Craddock, Parent, Secretary  
Dawne Warner, Parent  
Lisa Helfrick, Parent  
Morag Embleton Kimpton

**Appointed**:  
Tom Sargeant, Principal  
Dave Sloboda, Vice Principal  
Kate Clements, Vice-principal

*some of the elected members may have been acclaimed due to the election process not being necessary.*
MEETING DATE: JANUARY 12, 2021

TOPIC: FINANCIAL RESULTS FOR THE PERIOD SEPTEMBER 1, 2020 TO NOVEMBER 30, 2020

<table>
<thead>
<tr>
<th>FORUM</th>
<th>AGENDA ITEMS</th>
<th>INTENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>[✓] Board Meeting</td>
<td>[ ] Correspondence</td>
<td>[✓] Information</td>
</tr>
<tr>
<td>[ ] Committee of the Whole</td>
<td>[ ] New Business</td>
<td>[✓] Decision</td>
</tr>
<tr>
<td>[✓] Reports from Administrative Staff</td>
<td></td>
<td>[ ] Discussion</td>
</tr>
<tr>
<td>[ ] Other:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

BACKGROUND
The attached financial information shows the school division’s year-to-date financial position.

CURRENT STATUS
Attached are the following documents:

1. Memorandum regarding Financial Results to November 30, 2020 Pages 1-3
2. Statement of Financial Activities to November 30, 2020 Page 4
3. Cash Flow Requirements Page 5
4. Capital and PMR Project Status Page 6
5. Internally and Externally Restricted Surplus Page 7

Trustees with specific questions are asked to contact Mr. Daniel Burke prior to the Board meeting.

PREPARED BY DATE ATTACHMENTS

<table>
<thead>
<tr>
<th>PREPARED BY</th>
<th>DATE</th>
<th>ATTACHMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Daniel Burke, Chief Financial Officer</td>
<td>January 4, 2021</td>
<td>Financial Results</td>
</tr>
<tr>
<td>Mrs. Krista Wei, General Manager of Financial Services</td>
<td></td>
<td>Memo</td>
</tr>
</tbody>
</table>

RECOMMENDATION

Proposed Board Motion (if removed from consent items):
That the Board receive the financial results for the period September 1, 2020 to November 30, 2020 for information.
M E M O R A N D U M

DATE: January 4, 2021

TO: Board Trustees

FROM: Daniel Burke, Chief Financial Officer
       Krista Wei, General Manager of Financial Services
       Jilleen Kaal, Senior Accountant

RE: FINANCIAL RESULTS TO NOVEMBER 30, 2020

See Schedule 1 and 2 for financial information as of November 30, 2020. The following is an explanation for the main revenues and expenditures:

Revenues

a) Provincial Grants
   $63.2 million and 26% of the provincial grants have been recognized for the year, compared to $57.5 million and 24% in the prior year. This relates primarily to operating grant revenue which is received equally on a monthly basis. In the current year we have received an additional $3.9 million for COVID-19 related funding.

b) Tuition and Related Fees
   Tuition and related fees consist of revenues from Whitecap and the International Student Program (ISP). $0.4 million and 23% of budget has been realized as of November 30, 2020, compared to $0.5 million and 24% of budget in the prior year. The current year is lower than the prior year as we have fewer international students.

c) Complementary Services
   Complementary services relate primarily to prekindergarten funding, as well as alternative funding grants. $2.4 million and 42% of budget has been realized so far in the current year. This compares to $2.4 million and 55% of budget in 2019-20. Both years are high on a percentile basis as lump-sum funding was received for specific programs at the beginning of the year.

d) External Services
   External services consist of funding for associate and alliance schools, cafeteria revenues, and qualified donee and foundation donations. As of November 30, 2020, $0.7 million and 16% of budget has been recognized. In 2019-20, $1.3 million and 24% of budget had been realized for the
comparable period. The current year is lower as there is one less associate school and the Foundation revenues, which were increased, will not be recorded until year-end consolidation.

e) **School Generated**
School Generated revenue relates to student fees and grants at the school level. Revenues of $1.1 million and 23% of budget has been realized in the current year. This is comparable to $2.3 million and 47% in 2019-20. The current year is expected to be under budget due to COVID-19 activity restrictions.

f) **Other**
Other includes mainly investment and rental income. Other revenues of $0.06 million and 4% of budget has been realized in the current year compared to $0.5 million and 32% in the previous year. The current year is lower as rentals have been cancelled due to COVID-19 restrictions.

**Expenditures**

a) **Governance**
Expenses related to governance total $0.1 million and 14% of budget as of November 30, 2020, compared to $0.2 million and 26% in the prior year. The current year is lower due to the timing of membership fees and election expenses have not yet been incurred.

b) **Administration**
Administrative costs are $2.3 million and 36% of budget as of November 30, 2020. This is higher than 2019-20 levels of $1.5 million and 24% of budget due to unexpected COVID-19 expenditures which will be covered through additional grant funding.

c) **Instruction**
Instruction expenses total $54.9 million and 27% of budget as of November 30, 2020. This is comparable to $53.1 million and 27% in the prior year.

d) **Plant**
Plant expenses are currently at $8.0 million and 19% of budget. This is comparable with 2019-20 levels of $8.5 million and 19% of budget. A significant portion of these budgeted costs are related to preventative maintenance and renewal projects which typically occur in the summer months.

e) **School Generated Expense**
These expenses currently total $0.5 million and 10% of budget. This is lower than 2019-20 levels of $0.9 million and 17% of budget. The current year is expected to be lower due to COVID-19 activity restrictions and will align with lower school generated revenues.

f) **Transportation**
Transportation expenditures amount to $1.3 million and 19% of budget as of November 30, 2020. This is comparable with 2019-20 levels of $1.2 million and 19% of budget.

g) **Tuition and Related Fees**
These expenses relate primarily to disbursements to homebased students. There is no expense at November 30, 2020, compared to $0.04 million and 10% of budget in 2019-20. The current year
includes a reversed tuition payment from the prior year and is lower as there has been no payments made to other organizations for students attending their facilities.

h) Complementary Services
Complementary services expenditures relate primarily to prekindergarten and alternative funding grants. Expenses are currently $1.6 million and 27% of budget. This is comparable to 2019-20 levels of $1.3 million and 32% of budget and will align with complementary services revenues.

i) External Services
External services include expenses related to the associate and alliance schools, cafeterias, qualified donee, and the foundation. These amount to $0.7 million as of November 30, 2020 and 14% of budget. In 2019-20, $1.3 million and 20% of budget had been realized for the comparable period. The current year is lower as there is one less associate school and the Foundation expenses, which were increased, will not be recorded until year-end consolidation.

j) Interest/Allowances
Interest expenditures are currently $0.08 million and 25% of budget. This is comparable to 2019-20 levels which were $0.08 million and 21% of budget.

Capital Expenditures

The attached schedule (Schedule 3) provides information regarding the unaudited financial status as of November 30, 2020 for capital projects which are considered in progress or have had financial activity during the year. This includes the inception to date costs and budget.

Internally and Externally Restricted Surplus

There are no significant changes to the restricted surplus accounts other than budgeted allocations and allocations from funds outside the operating fund. See Schedule 4 for more information.
## Schedule 1

Saskatoon Public Schools  
Consolidated Statement of Financial Activities  
For the Month Ended November 30, 2020

<table>
<thead>
<tr>
<th></th>
<th>2020-21</th>
<th>Percentage of Consolidated Actual</th>
<th>2019-20</th>
<th>Percentage of Consolidated Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property taxes</td>
<td>$</td>
<td>-</td>
<td>$</td>
<td>-</td>
</tr>
<tr>
<td>Provincial grants</td>
<td>63,169,600</td>
<td>26%</td>
<td>57,479,965</td>
<td>24%</td>
</tr>
<tr>
<td>Tuition and related fees</td>
<td>362,416</td>
<td>23%</td>
<td>515,899</td>
<td>24%</td>
</tr>
<tr>
<td>Complementary services</td>
<td>2,399,687</td>
<td>42%</td>
<td>2,442,802</td>
<td>55%</td>
</tr>
<tr>
<td>External services</td>
<td>684,804</td>
<td>16%</td>
<td>1,262,272</td>
<td>24%</td>
</tr>
<tr>
<td>School-generated</td>
<td>1,132,609</td>
<td>23%</td>
<td>2,343,094</td>
<td>47%</td>
</tr>
<tr>
<td>Other</td>
<td>60,429</td>
<td>4%</td>
<td>495,642</td>
<td>32%</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>67,809,545</td>
<td>26%</td>
<td>64,539,674</td>
<td>25%</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Governance</td>
<td>147,074</td>
<td>14%</td>
<td>187,759</td>
<td>26%</td>
</tr>
<tr>
<td>Administration</td>
<td>2,282,252</td>
<td>36%</td>
<td>1,517,664</td>
<td>24%</td>
</tr>
<tr>
<td>Instruction</td>
<td>54,896,811</td>
<td>27%</td>
<td>53,092,450</td>
<td>27%</td>
</tr>
<tr>
<td>Plant</td>
<td>8,029,755</td>
<td>19%</td>
<td>8,548,203</td>
<td>19%</td>
</tr>
<tr>
<td>School-generated</td>
<td>490,061</td>
<td>10%</td>
<td>866,114</td>
<td>17%</td>
</tr>
<tr>
<td>Transportation</td>
<td>1,319,434</td>
<td>19%</td>
<td>1,233,027</td>
<td>19%</td>
</tr>
<tr>
<td>Tuition and related fees</td>
<td>(2,169)</td>
<td>-1%</td>
<td>39,522</td>
<td>10%</td>
</tr>
<tr>
<td>Complementary services</td>
<td>1,561,796</td>
<td>27%</td>
<td>1,342,884</td>
<td>32%</td>
</tr>
<tr>
<td>External services</td>
<td>686,006</td>
<td>14%</td>
<td>1,280,182</td>
<td>20%</td>
</tr>
<tr>
<td>Interest/allowances</td>
<td>84,631</td>
<td>25%</td>
<td>81,720</td>
<td>21%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>69,495,653</td>
<td>25%</td>
<td>68,189,525</td>
<td>25%</td>
</tr>
<tr>
<td><strong>Surplus/(deficit)</strong></td>
<td>(1,686,108)</td>
<td></td>
<td>(3,649,852)</td>
<td></td>
</tr>
</tbody>
</table>
## Schedule 2

**Saskatoon Public Schools**

**Cash Flow Requirements**

*For the Month Ended November 30, 2020*

<table>
<thead>
<tr>
<th>Description</th>
<th>Actual 2020-21</th>
<th>Annual Budget 2020-21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Surplus/(deficit)</td>
<td>(1,686,108)</td>
<td>(13,012,706)</td>
</tr>
<tr>
<td><strong>CASH REQUIREMENTS:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible capital assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchases</td>
<td>(1,382,360)</td>
<td>(3,670,000)</td>
</tr>
<tr>
<td>Long term debt:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repayments</td>
<td>(487,615)</td>
<td>(1,950,461)</td>
</tr>
<tr>
<td>Debt issued</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Non-cash items included in surplus/deficit:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amortization expense</td>
<td>3,365,000</td>
<td>13,460,000</td>
</tr>
<tr>
<td>Employee Future Benefits expenses</td>
<td>-</td>
<td>771,100</td>
</tr>
<tr>
<td>Pension Plan Adjustment</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>NET EXCESS (REQUESTED) CASH</strong></td>
<td>(191,083)</td>
<td>(4,402,067)</td>
</tr>
</tbody>
</table>
Schedule 3

Saskatoon Public Schools
Capital and PMR Project Status
Includes Capital Projects (all) and PMR Projects (budgets > $150,000)
As of November 30, 2020

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Actual</th>
<th>Budget</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PMR Projects</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Forest Grove ROOF REPL #3A-D</td>
<td>734,748</td>
<td>815,500</td>
<td>80,752</td>
</tr>
<tr>
<td>Hugh Carins WINDOW REPL</td>
<td>304,312</td>
<td>300,000</td>
<td>(4,312)</td>
</tr>
<tr>
<td>Confederation Park ROOF REPL #109011</td>
<td>316,229</td>
<td>347,800</td>
<td>31,571</td>
</tr>
<tr>
<td>Aden Bowman ROOF REPL #10</td>
<td>408,158</td>
<td>381,100</td>
<td>(27,058)</td>
</tr>
<tr>
<td>Prince Philip ROOF REPL #7-8</td>
<td>206,661</td>
<td>199,900</td>
<td>(6,761)</td>
</tr>
<tr>
<td>John Dolan ROOF REPL #5,12</td>
<td>247,203</td>
<td>242,000</td>
<td>(5,203)</td>
</tr>
<tr>
<td>River Heights ROOF REPL #3</td>
<td>178,439</td>
<td>222,000</td>
<td>43,561</td>
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<tr>
<td>Dr. John G. Egnatoff ROOF REPL #1,5,6</td>
<td>415,302</td>
<td>644,000</td>
<td>228,698</td>
</tr>
<tr>
<td>Mount Royal PAINTING</td>
<td>173,295</td>
<td>175,000</td>
<td>1,705</td>
</tr>
<tr>
<td>John Dolan ROOF REPL #7-10</td>
<td>154,988</td>
<td>170,800</td>
<td>15,812</td>
</tr>
<tr>
<td>City Park CLASSROOM/LRC RENO</td>
<td>149,267</td>
<td>160,000</td>
<td>10,733</td>
</tr>
<tr>
<td>HCVC WINDOW REPL &amp; Evan Hardy BOILER</td>
<td>28,681</td>
<td>278,700</td>
<td>250,019</td>
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<tr>
<td>Walter Murray PAINTING, DOOR REPLC</td>
<td>591,055</td>
<td>1,144,952</td>
<td>553,897</td>
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<tr>
<td>Marion Graham PAINTING</td>
<td>122,716</td>
<td>170,000</td>
<td>47,284</td>
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<tr>
<td><strong>Total PMR Projects</strong></td>
<td>4,031,054</td>
<td>5,251,752</td>
<td>1,220,698</td>
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<tr>
<td><strong>Portables</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Willowgrove</td>
<td>617,994</td>
<td>720,000</td>
<td>102,006</td>
</tr>
<tr>
<td>Centennial</td>
<td>537,958</td>
<td>720,000</td>
<td>182,042</td>
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<tr>
<td><strong>Total Portables</strong></td>
<td>1,155,952</td>
<td>1,440,000</td>
<td>284,048</td>
</tr>
</tbody>
</table>

* Includes multiple years (actual cost = total project spend to date)
# Schedule 4

Saskatoon Public Schools  
Internally and Externally Restricted Surplus  
As of November 30, 2020

<table>
<thead>
<tr>
<th>Internally Restricted</th>
<th>Opening Balance</th>
<th>Additions/Transfers</th>
<th>As of November 30, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Civic Elections</strong></td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>School Generated Funds</strong></td>
<td>3,487,517</td>
<td>642,547</td>
<td>4,130,064</td>
</tr>
<tr>
<td><strong>Facility Rental Reserve</strong></td>
<td>306,953</td>
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<td>306,953</td>
</tr>
<tr>
<td><strong>Governance Reserve</strong></td>
<td>43,000</td>
<td></td>
<td>43,000</td>
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<tr>
<td><strong>Facility Operating Reserve</strong></td>
<td>437,201</td>
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<td>437,201</td>
</tr>
<tr>
<td><strong>Curriculum Renewal Reserve</strong></td>
<td>100,000</td>
<td></td>
<td>100,000</td>
</tr>
<tr>
<td><strong>Technology Renewal Reserve</strong></td>
<td>3,122,000</td>
<td></td>
<td>3,122,000</td>
</tr>
<tr>
<td><strong>Covid-19 Savings Reserve</strong></td>
<td>3,125,000</td>
<td></td>
<td>3,125,000</td>
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<tr>
<td><strong>Mount Royal Facility Partnership Reserve</strong></td>
<td>169,486</td>
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<td>169,486</td>
</tr>
<tr>
<td><strong>Secondary Security Camera</strong></td>
<td>50,000</td>
<td></td>
<td>50,000</td>
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<tr>
<td><strong>School Carry Forwards</strong></td>
<td>1,896,944</td>
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<td>1,896,944</td>
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<tr>
<td><strong>Alternative Funds</strong></td>
<td>1,017,459</td>
<td>566,267</td>
<td>1,583,726</td>
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<td><strong>Whitecap</strong></td>
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<td><strong>Total Internally Restricted</strong></td>
<td>13,784,899</td>
<td>1,208,815</td>
<td>14,993,714</td>
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</table>

<table>
<thead>
<tr>
<th>Externally Restricted</th>
<th>Opening Balance</th>
<th>Additions/Transfers</th>
<th>As of November 30, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Donations</strong></td>
<td>490,983</td>
<td>(31,707)</td>
<td>459,276</td>
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<tr>
<td><strong>Foundation</strong></td>
<td>1,145,136</td>
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<td>1,145,136</td>
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<tr>
<td><strong>Total Externally Restricted</strong></td>
<td>1,636,119</td>
<td>(31,707)</td>
<td>1,604,412</td>
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</tbody>
</table>
MEETING DATE: JANUARY 12, 2021

TOPIC: STRATEGIC PLAN UPDATE: WELL-BEING

<table>
<thead>
<tr>
<th>FORUM</th>
<th>AGENDA ITEMS</th>
<th>INTENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>[✓] Board Meeting</td>
<td>[ ] Correspondence</td>
<td>[✓] Information</td>
</tr>
<tr>
<td>[ ] Committee of the Whole</td>
<td>[ ] New Business</td>
<td>[ ] Decision</td>
</tr>
<tr>
<td></td>
<td>[✓] Reports from Administrative Staff</td>
<td>[ ] Discussion</td>
</tr>
<tr>
<td></td>
<td>[ ] Other:</td>
<td></td>
</tr>
</tbody>
</table>

BACKGROUND

Well-being is an essential component of Saskatoon Public Schools’ five-year strategic plan. Saskatoon Public Schools is committed to creating safe and caring learning environments, and the Counselling, Behaviour, and Safe Schools personnel provide leadership and support in fulfilling this commitment. Although COVID-19 has impacted many practices, the core components of supporting well-being remain, including an emphasis on staff well-being.

CURRENT STATUS

The Counselling, Behaviour, and Safe Schools (CBS) branch focuses on student well-being in several ways.

- Safe, Caring, and Accepting Schools continues to emphasize healthy and respectful relationships, gender and sexual diversity, prevention of violence and abuse, and response to traumatic events.
- Saskatoon Public Schools continues to lead and work with all partners of the Saskatoon and Area Community Threat Assessment and Support Protocol (CTASP) and Violent Threat Risk Assessment (VTRA) and Traumatic Events Systems (TES) training continues online so that staff members can address and respond effectively to issues of violence or traumatic events.
- The Saskatoon Hub continues to connect those with acutely elevated risk levels to services. An elementary school counsellor fills this 0.5 position as a member of an interagency response team supporting students and families.
- Counsellors and behaviour consultants continue their core work providing individualized support to students, families, and staff via individualized plans appropriate to needs.

The unique situation of school reopening featured a surge in online learning and required emphasis on supporting students, staff, and families experiencing increased anxiety. Though these challenges are not new, CBS supports these needs through its core functions and an increased emphasis on staff well-being.

Ms. Colleen Norris, Superintendent of Education, will lead this core strategy update along with Mr. Tyler Bergen, Coordinator: Counselling, Behaviour, and Safe Schools.

PREPARED BY DATE ATTACHMENTS

<table>
<thead>
<tr>
<th>PREPARED BY</th>
<th>DATE</th>
<th>ATTACHMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Charlene Scrimshaw, Deputy Director of Education</td>
<td>January 5, 2021</td>
<td></td>
</tr>
<tr>
<td>Ms. Colleen Norris, Superintendent of Education</td>
<td></td>
<td>- Well-Being</td>
</tr>
</tbody>
</table>

RECOMMENDATION

Proposed Board Motion:
That the Board receive the Strategic Plan Update: Well-Being.
WELL-BEING

Well-being is an essential part of Saskatoon Public Schools’ five-year strategic plan. Although COVID-19 has impacted many practices in our work and personal lives, the core components of supporting well-being remain. Our commitment continues to be supporting students and their families to know how best to take care of themselves during this challenging time. We want our students to be physically, emotionally, mentally, and spiritually strong and know that our staff are critical in equipping our students with the skills to make healthy choices. As such, we have emphasized staff well-being this school year.

CORE WORK

The Counselling, Behaviour, and Safe Schools branch supports well-being in several ways.

- Safe, Caring, and Accepting Schools (SCAS) continues to emphasize healthy and respectful relationships, gender and sexual diversity, prevention of violence and abuse, and response to traumatic events.
- We continue to lead and work with all partners of the Saskatoon and Area Community Threat Assessment and Support Protocol (CTASP).
- Violent Threat Risk Assessment (VTRA) and Traumatic Events Systems (TES) training continues in an online format so that staff members can effectively respond to and address issues of violence or traumatic events (VTRA 2/TES with Kevin Cameron November 24-27, 2020; VTRA 1 January 26-27, 2021).
- The Saskatoon Hub continues to connect those with acutely elevated risk levels to services. An elementary school counsellor fills this 0.5 position as a member of an interagency response team supporting students and families.
- Counsellors and behaviour consultants continue their core work providing individualized support to students, families, and staff via individualized plans appropriate to their needs.

SUPPORTING STAFF WELL-BEING

The understanding that staff need support in order to support their students is not new. However, school closures in March and the unique challenges of reopening required an increased focus on supporting staff well-being. This is accomplished through the staff well-being resource site, regular communications with staff, and professional development support for leaders.

- Staff Well-Being Site
  - The well-being site is updated regularly, and featured in SPS Newsroom
  - August 24 - October 25 (9 weeks) average 77 page views per week
  - October 26 - December 13 (7 weeks) average 154 page views per week
- Staff Communications
  - COVID Guiding Principles, for teachers (September 17)
Supporting Staff Well-Being, for administrators/teachers (October 26)
Self-Care and Hope, all staff (October 28)

Professional Development Support for Leaders

Responsive Sessions: Supporting Staff Well-Being (October 28); Supporting Well-Being, Session 2 (December 16)
Staff Well-Being Card sets for each school developed and to be distributed for use

COUNSELLORS SUPPORTING WELL-BEING

Counsellors support student well-being through their core function, working with students in collaboration with school staff and families to remove barriers to learning and to increase positive strategies in order to engage in the classroom. In addition to this daily individualized and direct contribution to student well-being, counsellors also support well-being in other ways.

- Counsellors dedicated much time and energy to supporting the school leadership team to prepare and help staff to work with students on return. Presentations were developed by working groups of counsellors for all counsellor use.
- Counsellors work collaboratively with administrators to determine needs in their school buildings. In many cases, they co-presented and supported as part of school opening, with administrators, or with the resource team. Presentations were made to whole staff or in small groups, depending on need. Common presentation examples include anxiety, well-being, self-care, and resilience.
- Counsellors also provided direct support to groups of students through class presentations on topics such as worry and anxiety, regulation, and social media.

As always, counsellors continue to work individually with students and their families to support each student in their unique context.

- Counsellors report an increase in supporting students and their families with anxiety. This type of support is not unusual, though the pandemic has given it increased prominence.
- Counsellors connected students and families with resources in the community. In some cases, families needed to be reconnected, and in others new supports were necessary.

SUPPORTING ONLINE LEARNERS’ WELL-BEING

A unique aspect of the 2020-21 school year has been the surge in students participating in online learning. Of course, students who learn online may still have counselling needs, and benefit from the preventative educational programming on healthy and respectful relationships and personal wellness CBS coordinates.

- At the secondary level, a full-time counsellor was transferred to the Online Learning Centre to provide students with academic and personal counselling. Due to increased enrolment, an additional 0.5 FTE counsellor has been added as of January 4, 2021.
• At the elementary level, Counselling, Behaviour, and Safe School team members have differentiated preventative and educational programming on healthy and respectful relationships for an online environment. In addition, they have acted as a liaison and support between the online school administration and connecting students to counselling services.
• All SPS online students have access to counselling supports.

SUPPORTING PARENTS/CAREGIVERS
Counselling, Behaviour, and Safe Schools (CBS) personnel are also supporting families in unique and responsive ways, including the learning opportunities described below.
• Helping Your Child Navigate Relationships in the Digital Area (recorded for use as SCC presentation, November 2020)
• Anxious Times - Supporting Children and Teens (upcoming collaborative SCC presentation with Dr. Maryam Mehtar and CBS personnel, February 3, 2021)
MEETING DATE: JANUARY 12, 2021

TOPIC: COVID-19 UPDATE

FORUM      AGENDA ITEMS          INTENT
[✓] Board Meeting       [ ] Correspondence          [✓] Information
[ ] Committee of the Whole [ ] New Business        [ ] Decision
[✓] Reports from Administrative Staff [✓] Discussion
[ ] Other:

BACKGROUND
Administration has provided many updates to the Board during the current COVID-19 pandemic.

CURRENT STATUS
Saskatoon Public Schools continues to focus on the response to the COVID-19 pandemic. Student and staff safety is our number one priority and the division is focused on maintaining our efforts on the four student goals in the strategic plan. Timely and effective communication with staff, parents, and the community is a priority, and the division’s administrative team will continue to ensure that all stakeholders are well informed on the response to the COVID-19 pandemic.

The following is a brief update:

Provincial Government:
• Given current COVID-19 numbers our province recommends schools larger than 600 to remain at Level 3 of the provincial learning plan until January 15. Additional recommendations from the Chief Medical Health Officer are expected shortly.

Local MHO Report to School Divisions:
• Isolation period for people who test positive for COVID-19 has been changed to 10 days. Those who are self-isolating as a result of being a close contact must continue to self-isolate for 14 days as it can take several days for symptoms to appear.

SHA Changes to Notification Process:
• When families report positive COVID-19 cases to schools, SPS will confirm the case with SHA and send the entire class home on the same day. If the positive individual is later deemed ‘non-communicable’ while at school, a second letter from SHA will be sent informing the student that they can return to class.

Director Skjerven, Deputy Director Hills, and Deputy Director Scrimshaw will provide a verbal update on the ongoing response to the COVID-19 pandemic.

PREPARED BY DATE ATTACHMENTS
Mr. Shane Skjerven, Director of Education January 6, 2021 None

RECOMMENDATION

Proposed Board Motion:
That the Board receive the COVID-19 Update.
MEETING DATE: JANUARY 12, 2021

TOPIC: CORRESPONDENCE

<table>
<thead>
<tr>
<th>FORUM</th>
<th>AGENDA ITEMS</th>
<th>INTENT</th>
</tr>
</thead>
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<td>[✓] Board Meeting</td>
<td>[✓] Correspondence</td>
<td>[✓] Information</td>
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<td>[ ] New Business</td>
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</tr>
<tr>
<td></td>
<td>[ ] Reports from Administrative Staff</td>
<td>[ ] Discussion</td>
</tr>
<tr>
<td></td>
<td>[ ] Other:</td>
<td></td>
</tr>
</tbody>
</table>

BACKGROUND

The following correspondence is included in this file for the information of the Board:

(a) Correspondence from Kelly Jackson, Director, Premier’s Correspondence Unit, acknowledging receipt of Saskatoon Public Schools’ 2019-2020 Report to the Community.

PREPARED BY DATE ATACHMENTS

Mr. Shane Skjerven, Director of Education January 6, 2021 Correspondence Documents

RECOMMENDATION

Proposed Board Motion:

That the Board receive the correspondence as listed.
December 29, 2020

Colleen MacPherson, Board Chair
Saskatoon Public Schools
310 21st Street E
SASKATOON SK S7K 1M7

Dear Ms. MacPherson:

On behalf of Premier Scott Moe, thank you for your letter of December 8, 2020, and copy of Saskatoon Public Schools’ 2019-2020 Report to the Community.

We appreciate receiving this information.

Sincerely,

Kelly Jackson, Director
Premier's Correspondence Unit