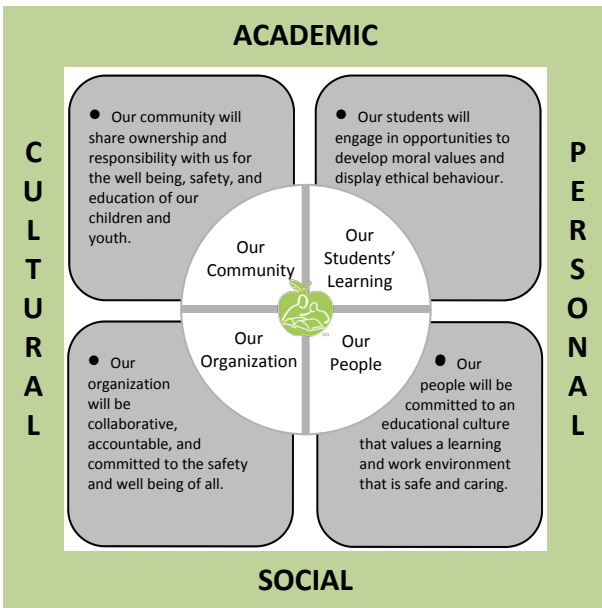


Student Threat Assessment: Fair Notice and Process

Saskatoon Public Schools is committed to creating and maintaining school environments in which students, staff, parents/guardians/caregivers and others feel safe. Schools cannot ignore any threat of violence.



The model in this brochure reflects the thinking and work of J. Kevin Cameron, Director of the Canadian Centre for Threat Assessment and Trauma Response.

For more information on Saskatoon Public Schools' Safe and Caring Schools strategy, contact your school principal and visit our website at www.saskatoonpublicschools.ca

Saskatoon Public Schools' strategic direction is based on the following principles:

Integrity, Trust, Honesty, Mutual Respect, Courage and Commitment

We believe that:

- Students are our top priority;
- Public education provides a valuable service to society;
- Education is a shared responsibility among school, family, and community;
- Our organization is accountable to students, parents, and ratepayers;
- Diversity, inclusion, and equity are the keys to building a supportive climate;
- Planning, research, innovation, and evaluation improve education;
- Lifelong learning is critical to the success of our students and staff; and
- Creativity, initiative, and teamwork enhance learning.

Saskatoon Public Schools is committed to creating safe and caring learning and work environments. It is our goal to work together to support students as they develop moral values, display ethical conduct, and achieve to the best of their ability.



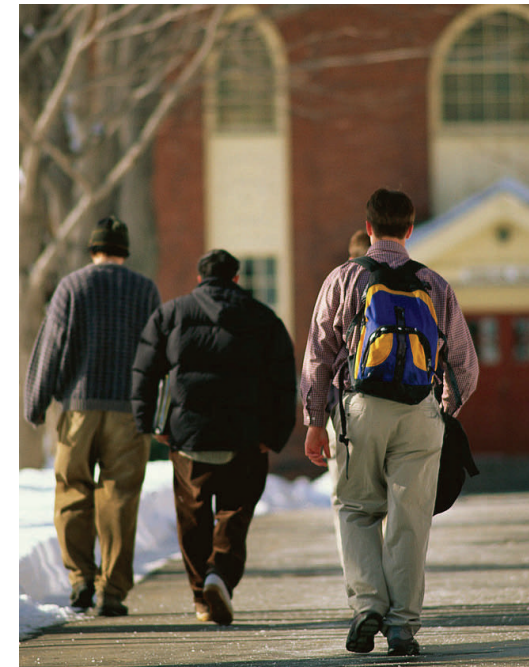
Saskatoon Public Schools
Inspiring Learning

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Safe and Caring Schools

**Student Violence
Threat/Risk Assessment:
Notice to our students and
parents/guardians/caregivers**



Saskatoon Public Schools
Inspiring Learning



Student Violence Threat/Risk Assessment: Fair Notice and Process

What behaviours warrant a Student Violence Threat/Risk Assessment to be initiated?

- A Student Violence Threat/Risk Assessment will be initiated for behaviours including:
 - Serious violence or violence with intent to harm or kill;
 - Verbal/written threats to harm or kill others (“clear, direct and plausible”);
 - Online threats to harm or kill others;
 - Possession of weapons (including replicas);
 - Bomb threats (making and/or detonating explosive devices);
 - Fire setting;
 - Sexual intimidation or assault; and
 - Gang related intimidation and violence.

What is a threat?

- An expression of intent to do harm or act out violently against someone or something.
- May be verbal, written, drawn, posted on the Internet, or made by gesture.

Duty to Report

To keep school communities safe and caring, staff, parents/guardians/caregivers, students and community members must report all threat related behaviours to the school principal/vice principal.



Duty to Respond

Threats must be taken seriously, investigated, and include an appropriate response. Saskatoon Public Schools will not accept a “no response” to a serious threat. Our goal is to respond to threats quickly and in a professional manner, so that we can maintain a safe and caring learning environment.

Each school has a multi-disciplinary Violence Threat/Risk Assessment Team. The team includes the school principal and/or vice principal, school counsellor(s), school resource officer (police) and central office support. It may also include community resources from the Ministry of Social Services, Saskatoon Fire and Protective Services, RCMP, Justice, Mental Health and other agencies as needed. Saskatoon Public Schools is pleased to offer this commitment and level of support to our school communities and we appreciate the community partners who are participating with us.

It is important for all parties to engage in the Student Violence Threat/Risk Assessment process. If for some reason there is reluctance to participate in the process (by the threat maker or parent/guardian/caregiver) the threat assessment process may continue in order to ensure a safe and caring learning environment for all.

What is the purpose of a Student Violence Threat/Risk Assessment?

- To ensure the safety of students, staff, parents/guardians/caregivers and others;
- To ensure a full understanding of the context of the threat;
- To begin to understand the factors that contribute to the threat maker’s behaviour;
- To be proactive in developing an intervention and support plan that addresses the emotional and physical safety of the threat maker; and
- To promote the emotional and physical safety of all.

What happens in a Student Violence Threat/Risk Assessment?

- All threat making behaviour(s) by a student(s) is reported to the principal/vice principal who activates the Saskatoon Public Schools’ Violence Threat/Risk Assessment protocol;
- Interviews are held with the student(s), the threat maker, parents/guardians/caregivers and staff;
- An investigation determines the level of risk and directs an appropriate response to the incident; and
- Intervention plans are developed and monitored.